

Proposed SY2022-23 KIPP Teacher and Social Worker Compensation Scale*
CHARLOTTE

YOE/Step	Bachelors	Masters
0	42,988	47,491
1	44,034	48,640
2	45,257	49,992
3	46,357	51,201
4	47,690	52,670
5	48,735	53,821
6	49,963	55,175
7	51,019	56,345
8	52,246	57,700
9	53,393	58,961
10	54,681	60,382
11	55,726	61,558
12	57,048	62,994
13	58,105	64,225
14	59,652	65,864
15	60,822	67,526
16	61,430	68,201
17	62,044	68,883
18	62,664	69,572
19	63,291	70,268
20	63,924	70,970
21	64,563	71,680
22	65,209	72,397
23	65,861	73,121
24	66,520	73,852
25	67,185	74,590
26	67,857	75,336
27	68,535	76,090
28	69,221	76,851
29	69,913	77,619
30	70,612	78,395
31	71,318	79,179
32	72,031	79,971
33	72,751	80,771
34	73,479	81,578
35	74,214	82,394
36	74,956	83,218
37	75,705	84,050
38	76,463	84,891
39	77,227	85,740
40	77,999	86,597

**Subject to board approval*