

**Proposed KIPP NC SY2022-23 Teacher and Social Worker Compensation Scale\*  
DURHAM, HALIFAX, AND GASTON**

<b>YOE/Step</b>	<b>Bachelors</b>	<b>Masters</b>
0	41,276	45,598
1	42,281	46,703
2	43,459	48,006
3	44,517	49,170
4	45,791	50,576
5	46,796	51,683
6	47,978	52,988
7	48,983	54,094
8	50,164	55,399
9	51,268	56,614
10	52,498	57,973
11	53,503	59,105
12	54,776	60,489
13	55,793	61,674
14	57,275	63,246
15	58,400	64,839
16	58,984	65,487
17	59,574	66,142
18	60,170	66,804
19	60,771	67,472
20	61,379	68,146
21	61,993	68,828
22	62,613	69,516
23	63,239	70,211
24	63,871	70,913
25	64,510	71,623
26	65,155	72,339
27	65,807	73,062
28	66,465	73,793
29	67,129	74,531
30	67,801	75,276
31	68,479	76,029
32	69,163	76,789
33	69,855	77,557
34	70,554	78,333
35	71,259	79,116
36	71,972	79,907
37	72,691	80,706
38	73,418	81,513
39	74,153	82,328
40	74,894	83,152