

KIPP Charlotte and KIPP Durham

**Social Workers and Interventionists follow this scale*

YOE/STEP	KIPP NC SY2024-2025 Bachelor's Degree				KIPP NC SY2024-2025 Master's Degree			
	KIPP 24-25 Teachers BA Unlicensed	KIPP 24-25 Teachers BA Licensed	KIPP 24-25 Deans BA Unlicensed	KIPP 24-25 Deans BA Licensed	KIPP 24-25 Teachers MA Unlicensed	KIPP 24-25 Teachers MA Licensed	KIPP 24-25 Deans MA Unlicensed	KIPP 24-25 Deans MA Licensed
	0	44,336.42	48,644.84	50,986.88	55,941.57	47,491.00	53,482.75	54,614.65
1	45,187.11	49,508.10	51,965.17	56,934.31	48,640.00	53,640.34	55,936.00	61,686.39
2	46,232.35	50,568.79	53,167.20	58,154.11	49,992.00	54,793.94	57,490.80	63,013.03
3	47,287.95	51,639.98	54,381.14	59,385.98	51,201.00	55,947.54	58,881.15	64,339.67
4	48,462.55	52,831.95	55,731.94	60,756.74	52,670.00	57,229.89	60,570.50	65,814.37
5	49,622.67	54,009.21	57,066.07	62,110.60	53,821.00	58,390.70	61,894.15	67,149.31
6	50,713.45	55,116.12	58,320.47	63,383.53	55,175.00	59,641.12	63,451.25	68,587.29
7	51,816.65	56,235.62	59,589.15	64,670.96	56,345.00	61,002.78	64,796.75	70,153.20
8	52,907.44	57,342.52	60,843.55	65,943.90	57,700.00	62,206.85	66,355.00	71,537.88
9	54,010.64	58,462.02	62,112.23	67,231.33	58,961.00	63,417.10	67,805.15	72,929.67
10	55,308.40	59,778.96	63,604.66	68,745.81	60,382.00	64,645.89	69,439.30	74,342.77
11	56,399.18	60,885.86	64,859.05	70,018.74	61,558.00	65,845.84	70,791.70	75,722.72
12	57,507.55	62,010.62	66,133.68	71,312.21	62,994.00	67,061.24	72,443.10	77,120.43
13	58,603.51	63,122.77	67,394.03	72,591.19	64,225.00	68,264.28	73,858.75	78,503.92
14	59,711.88	64,247.53	68,668.66	73,884.65	65,864.00	69,489.98	75,743.60	79,913.48
15	61,063.46	65,619.07	70,222.98	75,461.94	67,526.00	71,188.45	77,654.90	81,866.72
16	62,329.93	65,929.93	69,471.09	75,819.42	68,201.00	71,818.81	78,431.15	82,591.63
17	62,329.93	65,929.93	69,471.09	75,819.42	68,883.00	71,818.81	79,215.45	82,591.63
18	62,412.90	66,012.90	69,563.72	75,914.83	69,572.00	71,818.81	80,007.80	82,591.63
19	62,687.00	66,287.00	69,869.75	76,230.05	70,268.00	71,818.81	80,808.20	82,591.63
20	62,904.39	66,504.39	70,112.47	76,480.04	70,970.00	72,053.65	81,615.50	82,861.70
21	62,904.39	66,504.39	70,112.47	76,480.04	71,680.00	72,493.46	82,432.00	83,367.48
22	63,119.67	66,719.67	70,352.84	76,727.63	72,397.00	72,493.46	83,256.55	83,367.48
23	63,119.67	66,719.67	70,352.84	76,727.63	73,121.00	72,493.46	84,089.15	83,367.48
24	63,706.73	67,306.73	71,008.29	77,402.74	73,852.00	72,930.18	84,929.80	83,869.71
25	66,297.55	69,897.55	73,900.96	80,382.18	74,590.00	75,723.54	85,778.50	87,082.07
26	66,451.93	70,051.93	74,073.32	80,559.72	75,336.00	75,896.58	86,636.40	87,281.07
27	66,451.93	70,051.93	74,073.32	80,559.72	76,090.00	75,896.58	87,503.50	87,281.07
28	66,451.93	70,051.93	74,073.32	80,559.72	76,851.00	75,896.58	88,378.65	87,281.07
29	67,789.87	71,389.87	75,567.14	82,098.35	77,619.00	77,338.58	89,261.85	88,939.37
30	67,789.87	71,389.87	75,567.14	82,098.35	78,395.00	77,338.58	90,154.25	88,939.37
31	68,384.28	71,984.28	76,230.80	82,781.92	79,179.00	77,979.24	91,055.85	89,676.13
32	68,384.28	71,984.28	76,230.80	82,781.92	79,971.00	77,979.24	91,966.65	89,676.13
33	68,384.28	71,984.28	76,230.80	82,781.92	80,771.00	77,979.24	92,886.65	89,676.13
34	68,384.28	71,984.28	76,230.80	82,781.92	81,578.00	77,979.24	93,814.70	89,676.13
35	68,384.28	71,984.28	76,230.80	82,781.92	82,394.00	77,979.24	94,753.10	89,676.13
36	68,384.28	71,984.28	76,230.80	82,781.92	83,218.00	77,979.24	95,700.70	89,676.13
37	68,384.28	71,984.28	76,230.80	82,781.92	84,050.00	77,979.24	96,657.50	89,676.13
38	68,384.28	71,984.28	76,230.80	82,781.92	84,891.00	77,979.24	97,624.65	89,676.13
39	68,384.28	71,984.28	76,230.80	82,781.92	85,740.00	77,979.24	98,601.00	89,676.13
40	68,384.28	71,984.28	76,230.80	82,781.92	86,597.00	77,979.24	99,586.55	89,676.13