

KIPP North Carolina

**YOE/STEPS= Total years of experience in the principal role. (If first year in the principal seat, start at Step 0.*

SY24-25 KIPP NC Principal Salary Schedule

Gaston/Halifax					Durham					Charlotte				
ADM					ADM					ADM				
YOE/Steps	0-200	201-400	401-700	701+	YOE/Steps	0-200	201-400	401-700	701+	YOE/Steps	0-200	201-400	401-700	701+
0	85,000	87,125	89,303	91,536	0	89,000	91,225	93,506	95,843	0	98,000	100,450	102,961	105,535
1	87,550	89,739	91,982	94,282	1	91,670	93,962	96,311	98,719	1	100,940	103,464	106,050	108,701
2	89,301	91,534	93,822	96,167	2	92,587	94,901	97,274	99,706	2	101,949	104,498	107,111	109,788
3	91,087	93,364	95,698	98,091	3	93,513	95,850	98,247	100,703	3	102,969	105,543	108,182	110,886
4	92,909	95,231	97,612	100,053	4	94,448	96,809	99,229	101,710	4	103,999	106,599	109,264	111,995
5	93,838	96,184	98,588	101,053	5	95,392	97,777	100,221	102,727	5	105,039	107,665	110,356	113,115
6	94,776	97,146	99,574	102,064	6	96,346	98,755	101,224	103,754	6	106,089	108,741	111,460	114,246
7	95,724	98,117	100,570	103,084	7	97,310	99,742	102,236	104,792	7	107,150	109,829	112,574	115,389
8	96,681	99,098	101,576	104,115	8	98,283	100,740	103,258	105,840	8	108,221	110,927	113,700	116,543
9	97,648	100,089	102,591	105,156	9	99,265	101,747	104,291	106,898	9	109,304	112,036	114,837	117,708
10	98,625	101,090	103,617	106,208	10	100,258	102,765	105,334	107,967	10	110,397	113,157	115,985	118,885
11	99,611	102,101	104,654	107,270	11	101,261	103,792	106,387	109,047	11	111,501	114,288	117,145	120,074
12	100,607	103,122	105,700	108,343	12	102,273	104,830	107,451	110,137	12	112,616	115,431	118,317	121,275
13	101,613	104,153	106,757	109,426	13	103,296	105,878	108,525	111,239	13	113,742	116,585	119,500	122,487
14	102,629	105,195	107,825	110,520	14	104,329	106,937	109,611	112,351	14	114,879	117,751	120,695	123,712
15	103,655	106,247	108,903	111,625	15	105,372	108,007	110,707	113,474	15	116,028	118,929	121,902	124,949
16	104,692	107,309	109,992	112,742	16	106,426	109,087	111,814	114,609	16	117,188	120,118	123,121	126,199
17	105,739	108,382	111,092	113,869	17	107,490	110,178	112,932	115,755	17	118,360	121,319	124,352	127,461
18	106,796	109,466	112,203	115,008	18	108,565	111,279	114,061	116,913	18	119,544	122,532	125,596	128,735
19	107,864	110,561	113,325	116,158	19	109,651	112,392	115,202	118,082	19	120,739	123,758	126,852	130,023
20	108,943	111,666	114,458	117,320	20	110,747	113,516	116,354	119,263	20	121,947	124,995	128,120	131,323
21	110,032	112,783	115,603	118,493	21	111,855	114,651	117,517	120,455	21	123,166	126,245	129,401	132,636
22	111,133	113,911	116,759	119,678	22	112,973	115,798	118,693	121,660	22	124,398	127,508	130,695	133,963
23	112,244	115,050	117,926	120,874	23	114,103	116,956	119,880	122,877	23	125,642	128,783	132,002	135,302
24	113,366	116,201	119,106	122,083	24	115,244	118,125	121,078	124,105	24	126,898	130,070	133,322	136,655
25	114,500	117,363	120,297	123,304	25	116,397	119,306	122,289	125,346	25	128,167	131,371	134,655	138,022
26	115,645	118,536	121,500	124,537	26	117,561	120,500	123,512	126,600	26	129,449	132,685	136,002	139,402
27	116,801	119,721	122,715	125,782	27	118,736	121,705	124,747	127,866	27	130,743	134,012	137,362	140,796
28	117,969	120,919	123,942	127,040	28	119,924	122,922	125,995	129,145	28	132,051	135,352	138,736	142,204
29	119,149	122,128	125,181	128,311	29	121,123	124,151	127,255	130,436	29	133,371	136,705	140,123	143,626
30	120,341	123,349	126,433	129,594	30	122,334	125,392	128,527	131,740	30	134,705	138,072	141,524	145,062