

KIPP North Carolina/KIPP Charlotte/KIPP ENC

Board of Directors August 2025 Meeting Minutes

Friday, August 15, 2025

4:00-6:00 PM in-person in Durham (Parizade Restaurant) and via Zoom

Attendance		
Present	Absent	Staff/Guests
Jim Couch Kelby Hicks Doug Kahn, Chair Jon Morris Reid Phillips Rich Richards Julius Tillery (via Zoom)	Daniela Doyle James Scruggs	Anthony Burrell, CFO Lizzette Cintron, CPO Tim Saintsing, ED Anokhi Saraiya, CAO Dr. Fabby Williams, CEO/ED Stephanie Williams, Dir. of Enrollment Strategy

KIPP North Carolina Board of Directors Meeting	
Time	Agenda Item
4:04 PM	Call to order <i>Kahn called the meeting to order</i>
4:04 PM	There was a call for public comment. None was offered.
4:06 PM	Motion to approve KIPP North Carolina minutes from June 27 meeting <i>Morris motioned</i> <i>Phillips seconded</i> <i>Motion passed, 6-0</i>
4:07 PM	After introductory remarks and a recap of his resume and candidacy, the Board passed the following motion: Motion to approve James (Jim) Couch as a member of the KIPP NC, KIPP ENC, and KIPP Charlotte boards, effective immediately. <i>Richards motioned</i> <i>Phillips seconded</i> <i>Motion passed, 6-0 (Couch joined the meeting later as a voting member)</i>
4:11 PM	After a number of appreciative comments and great hope for KIPP NC's next chapter, the Board passed the following motion: Motion to approve Rich Richards as the next Chair of the Boards of KIPP NC, KIPP ENC, and KIPP Charlotte, effective immediately. <i>Phillips motioned</i> <i>Morris seconded</i> <i>Motion passed, 5-0-1 (Richards abstaining)</i>
4:12 PM	The Board then heard from Dr. Williams about his first two weeks in his new position and his thoughts on the soon-to-launch 2025-26 school year.
4:14 PM	The Board then engaged in a conversation with Saraiya around the preliminary state EOG and EOC exam results from the 2024-25 school year.
4:50 PM	The Board then heard from Burrell on an update on the closing of the FY25 budget and the ongoing revisions on and uncertainties with the FY26 one.
5:10 PM	The Board then heard from S. Williams on the latest student enrollment and

	recruitment numbers.
5:30 PM	The Board then heard an Executive Director update from Saintsing, touching on points including Charlotte facilities, ENC unification, Teacher U, and the many charter renewals happening across the organization. The Board then made the following motion: Motion to name Dr. Fabby Williams, Executive Director, and Rich Richards, Board Chair, as the primary signatories on all contracts and financial matters pertaining to KIPP NC, KIPP Charlotte, and KIPP ENC, effective August 16, 2025. <i>Morris motioned</i> <i>Phillips seconded</i> <i>Motion passed, 7-0</i>
5:47 PM	Motion to enter into Executive Session, pursuant to §143-318.11(a)6 <i>Morris motioned</i> <i>Richards seconded</i> <i>Motion passed, 7-0</i>
6:00 PM	Motion to exit out of Executive Session <i>Morris motioned</i> <i>Richards seconded</i> <i>Motion passed, 7-0</i>
6:00 PM	Motion to Adjourn KIPP North Carolina Board Meeting <i>Richards motioned</i> <i>Phillips seconded</i> <i>Motion passed, 7-0</i>

KIPP Charlotte Board of Directors Meeting	
6:00 PM	Call to order <i>Kahn called the meeting to order</i>
6:00 PM	There was a call for public comment, but there was none.
6:00 PM	Motion to approve KIPP Charlotte Board minutes from June 27 meeting <i>Richards motioned</i> <i>Phillips seconded</i> <i>Motion passed, 7-0</i>
6:00 PM	Motion to Adjourn KIPP Charlotte Board Meeting <i>Richards motioned</i> <i>Phillips seconded</i> <i>Motion passed, 7-0</i>

KIPP ENC Board of Directors Meeting	
6:00 PM	Call to order <i>Kahn called the meeting to order</i>
6:00 PM	There was a call for public comment, but there was none.
6:00 PM	Motion to approve KIPP Charlotte Board minutes from June 27 meeting <i>Richards motioned</i> <i>Phillips seconded</i> <i>Motion passed, 7-0</i>
6:00 PM	Motion to Adjourn KIPP ENC Board Meeting

	<i>Richards motioned</i> <i>Phillips seconded</i> <i>Motion passed, 7-0</i>
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